



TEXAS DEPARTMENT OF HEALTH
AUSTIN TEXAS
INTER-OFFICE

TO: WIC Regional Directors
WIC Local Agency Directors

FROM: Mike Montgomery, Chief {Original Signed}
Bureau of Nutrition Services

DATE: December 27, 2002

SUBJECT: Nondiscrimination Posters

This memo is a reminder of the nondiscrimination posters that local agencies must have posted in their clinics. The following chart illustrates the requirements for local agencies. The "And Justice For All" and "Know Your Rights" posters can be ordered from the WIC web site at www.tdh.state.tx.us/wichd. The "Fair Hearing" poster may be printed from the Policy Manual on the WIC web site.

Poster	Required	Where To Find It
"And Justice For All"	All WIC Clinics	Stock Number 13-183P – BNS/WIC Warehouse
"Fair Hearing"	All WIC Clinics	In Policy and Procedure Manual under Required Forms
"Know Your Rights"	WIC Clinics that receive both USDA/WIC and TDH Funding (Not required by WIC Only Clinics)	Stock Number 16-4 – TDH Warehouse

If you have any questions or require additional information, please contact Ms. Karen Davis, Bureau of Nutrition Services, at 512-341-4411, ext. 2221 or by e-mail at karen.davis@tdh.state.tx.us.